

Gaining clarity

Leadership
development
future

Experiencing purpose

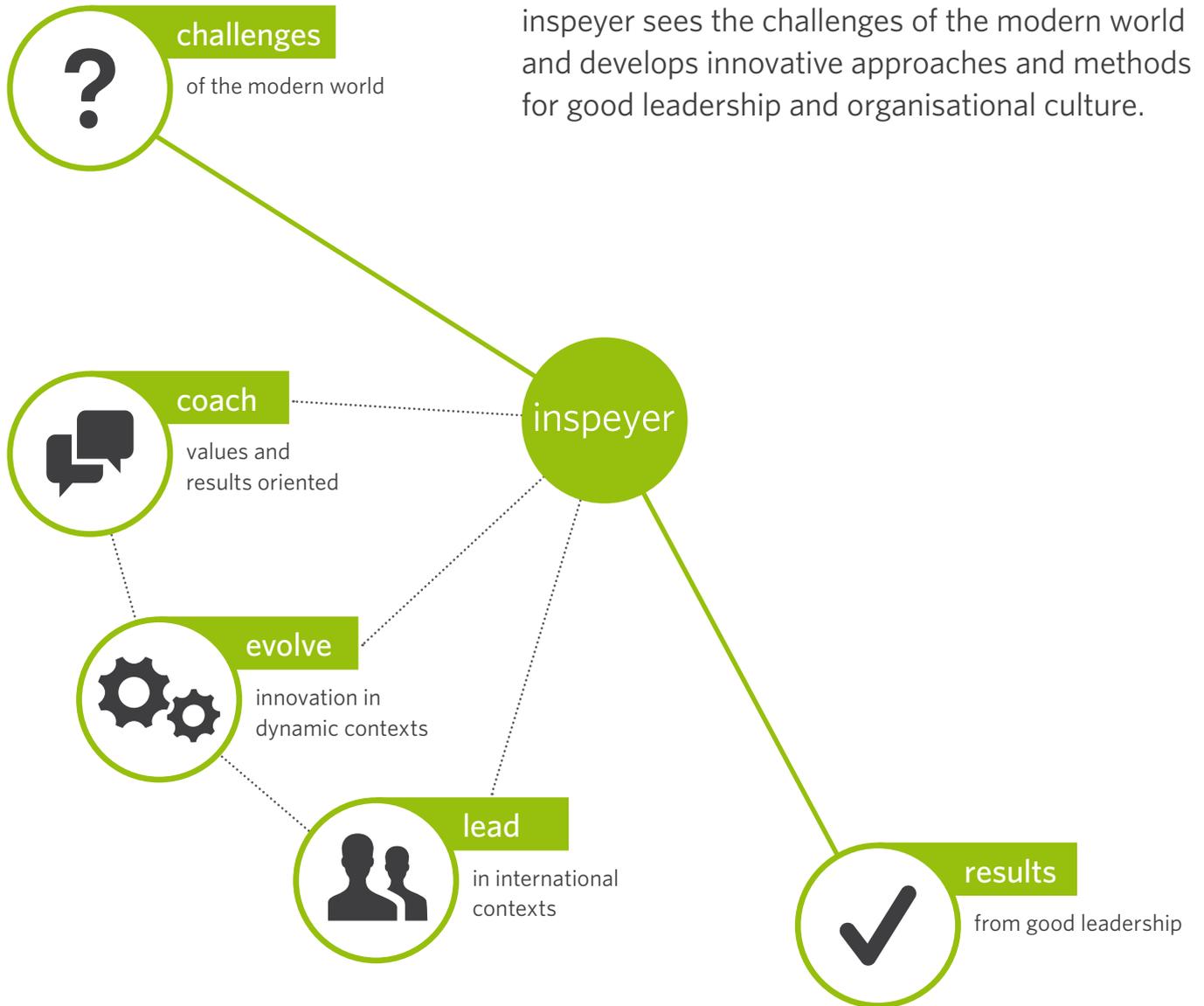
Focusing energy

Developing potential

Implementing goals

Enjoying success

Mission





Challenges

Today's world is marked by constant progress, increased interconnectedness and performance under time pressure. Social change has led to raised expectations of leadership to be transparent, participative and inspiring. Dealing with these challenges requires an evolution of our mind-sets, culture and structures.



inspeyer

inspeyer's team of highly qualified coaches provides innovative impulses in tune with the changing times. Working from an international perspective we build bridges between cultures. inspeyer delivers with analytical precision, creative flair and pragmatic implementation.



Results

Bringing out the best in people's abilities benefitting everyone: the individual, the organisation and finally society as a whole. Work becomes productive and lucrative yet meaningful and satisfying.

Let's get started!



Coach

A coaching approach to leadership development for individuals and teams is highly efficient and tailored to your needs.

Coaching means: Gaining clarity. Experiencing purpose. Focusing energy. Developing potential. Implementing goals. Enjoying success.



Evolve

To meet today's challenges standing still is not an option.

Positive evolution of leadership encourages responsibility, productivity and motivation. Together we create leadership for the future.



Lead

Good leadership – be it thought leadership, lateral leadership or hierarchical – can be learned.

inspeyer helps you to develop a leadership style that is coherent with your personality and values. It is effective, rewarding and a contributor to the greater good.

Team

inspeyer coaches are values and results oriented.

Matthew Speyer



inspeyer founder and coach for executives, teams and organisations

Kai-Uwe Benthack



Expert for leadership, change, team development and personality

Petra David



PR & project manager, communication expert & coach for career strategies

Craig Miller



Coach for senior executives, management teams and dissatisfied leaders

Anneliese Monden



Passionate about coaching, facilitation of groups, leadership and change

Hans Neff



Coach for leadership, leadership personality, women in business and high performance teams

Bärbel Okatz



Facilitator and consultant for future planning processes, organisational development and mentoring

Mark Russell



Intercultural expert for customized coaching, training and consulting

Ulrike Schmalzridt



Systemic coach for leadership, intercultural competence and personality

Uwe Schollmeyer



Coach and consultant for highest executive level and senior management teams

Godfrey Spencer



Coach and trainer for Nonviolent Communication and stress management

Malcolm Stern



Coach for authentic leadership, conflict resolution and group dynamics

Jan van de Vyver



Coach for trans-cultural leadership, coaching and conflict resolution

We look forward to discussing your needs.

”

The opponent in one's head is greater than the one on the other side of the net

T. Gallwey (one of the founders of modern coaching)

Impressions of our services

Individual Coaching

- Executives and Senior Executives
- Specialists
- Female leaders
- New talents
- ...

Team Coaching

- Virtual teams
- Cross-functional teams
- Intercultural teams
- Mediation / Facilitation
- Team Building
- ...

Organisational Development

- Strategy development
- Future planning processes
- Matrix organisations
- Assessment & development centres
- Transformation & change
- Mentoring programs
- ...

Training

- Leadership training
- (Intercultural) communication
- Conflict management
- Negotiation skills
- Presentation skills
- Stress management
- The leader as coach
- ...

Psychometric Instruments

- MBTI
- Hogan
- Insights Discovery
- DISC
- FIRO-B
- 360°
- BELBIN
- TalentQ
- ...

Languages

- English (native speakers)
- German (native speakers)
- Dutch (native speakers)
- French
- Spanish
- Italian
- Indonesian

Services

Executive Coaching

challenges and supports leaders to give of their best in today's changing, complex and international environment.

Team Coaching

supports clarity in strategy, process and roles, openness in the communication and the satisfaction of working together towards shared goals.

Organisational Development

extends the concepts and methods of team coaching to groups of teams working together.

Leadership Training

coaching-orientated approach keeping stimulating theory inputs and exercises close to the dilemmas and complexity of real life leadership

inspeyer

- offers quality coaching and training for leaders
- sees the challenges of the modern world and develops innovative ideas
- bundles competences from highly skilled and internationally experienced coaches
- works internationally and builds bridges between the different nationalities
- combines analytical precision with creative flair and pragmatic implementation
- is values and results oriented

"I know Matthew Speyer as an exceptionally competent facilitator who has advanced our functional and interpersonal cooperation with great success."

Rüdiger Wenzel
Vice president Human Resources, International Office, CBM

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